taken into consideration and retrospective effect may be given. I suggested like that. Whatever be the amount of service, retrospective effect should be given and put on the service.

President.—And counted for purposes of pension. Better say that you have an amendment to the resolution.

Dr. A. R. Menon.—I just wanted to convey the idea. The main purpose of this meeting, I consider, is to convey our ideas to the Government for their consideration. So what I want to say is that their service may be taken into consideration—they may get this service recorded for purposes of pension.

Section Superintendents.

Mr. C. J. Mathew.—I beg to move that "*This Council recommends to the Government that Section Superintendents, who have, in addition to their academical qualifications, some technical qualifications also, may be given at least the same privileges of the clerks of the lowest grade in the matter of time-scale pay and pension*".

According to the Committee's recommendations there are two grades, 25 to 40 and 40 to 60. Now the clerks start with 25 to 40 and after having put in a number of years' service automatically rise to the grade of 40 to 60. This is not provided for the Section Superintendents. My point is these gentlemen also ought to get the privilege of rising to the grade of 40 to 60 after putting in 20 years' service, so that Section Superintendents may get a pension of Rs. 30 as the clerks when they retire from service.

Mr. A. Eachara Menon.—I beg to second it.

President.—The question before the House is "*that the Section Superintendents may be given at least the same privileges of the clerks of the lowest grade in the matter of time-scale pay and pension*".

Question put and agreed to.

Clerks of the lowest grade.

Mr. C. J. Mathew.—I beg to move that "*this Council recommends to the Government that, in the case of the clerks of the lowest grade, the maximum pay of the grade may at once be given to all those old men who have already put in 25 years' service, and that the present incumbents be allowed to benefit retrospectively of the proposed incremental scales of pay at the rate of one increment for every three years' service, provided when they reach their 25th year of service they also be given the maximum of the grade and all these to be done without affecting prejudicially the seniority of service—that is to say, no senior (according to the existing arrangements) is made at any time hereinafter to get less pay than his immediate junior*". This motion standing in my

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